RPA MEETING NOTES

Date/Time/Location: **05 June 2008** Meeting; 10:00-11:00 AM; 1550 Beardshear
Attending: Mike Owen (CALS), Dean Anderson (CHS), John Jackman (Engr), Travis Sapp (Bus), Jack Girton (Chr. Research), Arnold Van Der Valk, Betsy Hoffman, Ellen Rasmussen, Gregory Palermo

The overall intent of the summer meetings (June, July and August) is to obtain a picture of the final budget policies and financial allocations for FY’09; to understand the results of RPA advisory recommendations; and to begin discussion of the budgeting and allocation process for FY’10.

To advance these objectives, the following documents and e-mails were distributed prior to the June 5 meeting:

- RPA Summer Agenda for RPA/Provost meetings (5/4/08)
- President Geoffroy memorandum regarding Compensation policy for FY’09 (5/13/08)
- EVP-P Hoffman FY’09 Budget Memo #9 regarding Compensation policy (5/14/08)
- EVP-P Hoffman FY’09 Budget memo #10 re: Funding Strategic requests (5/16/08)
- Ellen Rasmussen Budget to Actual Report, 3rd Qtr FY’08 (5/20/08)
- E-mail exchanges regarding Summer Agenda: Palermo (5/4 & 6/2) & Rasmussen (5/20)
- Budget Scenario #10, provided in response to RPA Summer Agenda topic #1d was distributed for discussion at the meeting. *(Confidential Document)*

1) Presentation and discussion of budget Scenario #10. The scenario reflected changes due to Legislative funding change for VetMed Diagnostics, Indirect Cost Recovery reductions, Interest and fee reductions over earlier projections. Also, tuition distribution was revised to show allocations of differential tuition, and increases due to enrollment. Brief discussion of Market Equity pools.

2) Discussion of Salary Policy criteria. 3% avg. increase; Approx. $1M for market equity to be distributed this summer; plus $ to top performing units that are also below market equity – up to $110K plus $25K for some depts. Full salary funding from legislature distributed; no plan for mid-year increase for FY'09 at present.

3) Approx $2.9 reserved for future strategic priorities to be used as needed during FY’09. This includes some reserve for utilities increases; and this is the last flexible amount to smooth out RMF if needed. Support for dental for grad students discussed; this benefit was seen as key to recruiting grad students and was funded ahead of increasing grad student positions.

4) Regarding the evolutionary changes collectively for all ASCs and RRCs as a result of RMM and collegiate management (RPA Summer Agenda item # 1F): provost Hoffman indicated that each dean provides an annual summary at the time of his/her review, but there is no central administration assessment of the collective. Sees it to be the decision of the dean to distribute publicly, not that of her office.
During June and into the first half of July, another group of memos were distributed that advanced the discussions of the July 16 meeting:

- EVP-P Hoffman FY’09 Budget memo #11 re: Legislative outcomes (7/2/08)
- EVP-P Hoffman FY’09 Budget memo #12 re: Operating Budget wrap-up (7/3/08)
- Ellen Rasmussen RMM Implementation Status Report by Bearing Point (June 08; distr. 7/3/08)
- Ellen Rasmussen Revised [Policy] Recommendation #37 pertaining to RMF increment distribution for new instate-students (7/9-10/08)
- EVP-P Hoffman FY’09 Budget memo #13: Budget Restatements, showing allocations and expenses in the new budget format. Support material for RPA summer Agenda Item #1e. (7/15/08)

1) Provost Hoffman provided updates regarding: the recruitment and appointment of Batelle Scholars; the possibility of establishment of a Zero Carbon Center or of a Science and Technology Center; new T-T & tenured faculty hires net increase for the year over retirements and resignations; search for new VP Research and Economic Development: “To select a national leader in research who can bring the opportunities, in addition to supporting opportunities.” J. Brighton improved and stabilized the internal support, now can turn outward with assurance that the internal infrastructure is in place.

2) Floods impact on state budget: the state being “cautious about funding for new programs”; the public universities have been requested to propose areas of potential savings during FY’09 from new initiatives or capital projects – “to delay or postpone new programs”. Salaries and base not affected. ISU suggested slowing Small Business and Grape & Wine centers – Approx $210K. Also a potential is to slow the multi-university STEM project, about $1.2M. This is just an exploratory search for ideas, this is not a requested action plan!

3) Brief discussions of Legislative outcomes; Budget wrap-up; and RMF Distributions

4) Shared Governance with respect to RMM advisory process at the collegiate level. RPA applauds the open posting of policies, leadership budget development memos, the work of UBAC and the other RRC advisory boards at the university level. Concerns remain about collegiate processes. Provost Hoffman believes that CALS with regular Dean/Senate Caucus meetings; Design with Dean/Liaison committee meetings; CVM with budget committee; LAS w/ Rep Assembly budget group seem to be okay. No comment on Business. Expects to stress this item w/ candidates for Engineering and CHS dean candidates. Will rely upon feedback from faculty regarding the processes in the colleges.

5) Shared governance more generally: provost expects new deans to be brought along on the culture of shared governance. A main charge to interim Dean White is for a new governance document for CHS.

Next Meetings:
- August 21: 2:15-2:50 PM; 107 LoM
- August 21: 3:00-4:00 PM; 1550 Beardshear

Please forward comments and corrections to G. Palermo
Notes prepared on behalf of the Council by G. Palermo, chair.