I. Call to Order and RPA Discussion Policy
II. Introductions
III. Senior Vice-President Jonathan Wickert
   A. Upcoming tuition rate proposal [15 minutes]
   B. Campus climate concerns [10 minutes]
      a. Faculty satisfaction survey- how are the concerns being addressed?
      b. Suggest updating Faculty Activities Report Survey with questions on new
categories (e.g. non-scholarly activities)
      c. Could a Cornell Shadow Work Study be done at ISU? (Identify improved
processes and outcomes)
   C. ISD [15 minutes]
      a. Added time for faculty (should we consider including revisions to PRS reflecting
substantial increase in overhead related activities for faculty?)
      b. Lack of staff support
      c. Resolution of issues
      d. When will the assessment of ISD be done?
   D. Salary increment for upcoming year should be for July 1st. [3 minutes]
   E. Update on FY 2020-21 budget [10 minutes]
   F. Board of Regents’ updates
   G. Other comments from Sr. VP Wickert
IV. Questions from RPA Members for the Sr. VP Wickert
V. Other items from the Floor
VI. Adjournment