

Guests: Wickert, Jonathan (SVPP); Holger, D. (Associate Provost); Bratsch-Prince, D.; Rosacker, E. (University Relations); Rippke, S. (Parliamentarian); Bock, A. (AFSCME); Mukerjee, A. (GPSS); Tehan-Harris, A. (P&S); Rezab, M. (ISU Daily); Bystrom, D. (Carrie Chapman Catt Center); Beatty, C. (School of Ed); Healy, M. (Animal Ecology)

I. Call to Order
A. Seating of Substitute Senators
President Schalinske called the meeting to order at 3:32 p.m. There were no substitute senators.

II. Consent Agenda
A. Minutes of Faculty Senate May 6, 2014 - [S13/M/10]
B. Agenda for September 9, 2014– [S14/A/1]
C. Calendar – [S14/C/1]
President-Elect Wallace moved to accept the consent agenda, and Senator Sturm seconded. The motion passed without dissension.

III. Special Order: Tim Day, Faculty Athletic Representative Report
1. Academic Performance Overview
Professor Day noted that in Spring and Fall semesters of 2013, student athlete GPA was slightly lower than the general student body GPA. Prior to calendar year 2013, student athlete GPA was slightly higher than the general student body GPA. Day took this to indicate that the student athlete GPA more or less tracks the general student body GPA. All of the athletic programs are meeting or exceeding the NCAA’s academic progress rate (which measures retention and eligibility). ISU student athletes are also graduating at rates comparable to the general student body.

2. Office of Student-Athlete Development
The director is Patrice Feulner.
3. **NCAA Changes**  
On August 7, the NCAA approved a new model that grants the 65 schools in the Big 12, Big 10, SEC, Pac 12, and ACC some level of legislative autonomy. This will enable those schools to modify their scholarships to cover cost of attendance rather than room, board, tuition, and books.

The verdict of the O’Bannon case ruled that schools cannot cap full grant-in-aid at room, board, tuition, and books. (As Day noted, schools in the five power conferences are moving away from such a model.) The other ruling that may have a bigger impact concerns allowing students to receive revenue from the use of their names, images, and likenesses in video games, live game telecasts, re-broadcasts, and archival game footage. Judge Wilken ruled that the NCAA may not prohibit schools from setting up trust funds for such revenue (up to $5000 per year) which would be accessible to the student athlete upon graduation. This ruling may be revised or reversed following appeals.

Senator Sturm asked for examples of items included in full cost of attendance that would not be covered by room, board, tuition, and books. Professor Day replied that items such as shampoo, deodorant, travel to home. He noted that the federal calculation does not specify how many trips home per semester is reasonable or whether the reasonableness depends on the distance.

Senator Sturm also asked whether the O’Bannon ruling might generate a slippery slope. Chemistry lab assistants do extra work that others don’t do; shouldn’t they be compensated extra? Professor Day replied that there has been a lot of discussion. Sports programs generate a lot of money. If the amateur model were abandoned, the tie between the endeavor and the institution would be damaged.

Senator Selby raised a concern about universities’ determining their own federal cost of attendance. If there weren’t a cap, wouldn’t there be the risk that some schools would offer so much more to student athletes than other schools can afford? Professor Day replied that there has been a lot of discussion. The legal answer has been that if schools in a conference decide collectively on a number, it would be tantamount to collusion and artificially capping the amount of compensation that student athletes can receive for cost of attendance. Senator Selby replied that students who are not athletes are able to get federal loans and scholarships up to the cost of attendance. Students who need extra money can obtain private loans.

IV. **Announcements and Remarks**  
A. **Faculty Senate President**  
1. **Upcoming FS Business**  
The PRS Task Force has collected PRSs (position responsibility statements) from across the university. It will issue a report by the end of the semester.

From feedback from department chairs, FS will revisit the topic of post-tenure review.
There will be a variety of Faculty Handbook revisions to consider.

2. Councils and Committees
There are a variety of committees that need additional members, including the University Benefits Committee and the Transportation Advisory Council.

3. Faculty Handbook Changes
Changes to FH 10.8.1 and 10.8.2 were approved and adopted in the August edition of FH.

4. ISU Faculty and Student Veteran Meet & Greet
This event will take place on Wednesday, September 10 in the Pride Lounge in the Memorial Union, from 4 to 6 p.m.

5. BOR Meeting
President Schalinske encouraged senators to attend the designated time for BOR members to talk with ISU faculty after the FS meeting.

B. Faculty Senate President-Elect
President-Elect Wallace reiterated President Schalinske’s request for volunteers to populate the open committees.

President-Elect Wallace said that he is seeking suggestions of things FS can do to improve faculty life (including such areas as teaching, research, regulations, etc.).

C. Senior Vice President and Provost
1. Faculty Hires
Provost Wickert reported that 105 tenured or tenure-eligible faculty were hired. The orientation program for new faculty was successful. The current recruiting cycle promises to be very strong. Deans have submitted proposals for the second round of the Presidential High Impact Hire Initiative (which will be funded by $1.5 to 2 million of new state appropriations).

2. BOR meeting
If the performance-based funding model is approved by BOR, it will move forward to the Legislature for approval in the spring. ISU presented the Student Innovation Center as the top priority for capital improvement for FY16 and beyond. The Biosciences facility was approved last year. ISU is selecting an architect for that project.

3. Efficiency stud TIER
The Academic Affairs part of the efficiency study (concerning distance education, institutional research and data, and maximizing the competitiveness of academic programs) has slowed down, because Deloitte is looking to subcontract a new consulting group. The business and finance portion is continuing ahead. This includes projects concerning efficiency of staffing search committees for P&S hires as well as creating a common application portal for students who want to apply to all three public universities.
4. **Staff Changes**
   Gloria Jones Johnson is assuming the position of faculty fellow in professional development for department chairs (the position occupied by Mack Shelley last year). Joyce Garnett has been named the interim dean of the library for this year, while a national search is underway.

D. **Other (P&S Council; GSB; GPSS)**
   There was no report from GSB.

   Mr. Mukherjee said that GPSS has assigned a liaison to FS. The GPSS research conference will take place on April 2, 2015. Suggestions for a distinguished keynote speaker are being sought. GPSS also is looking to develop ways to improve support for grad students who are interested in nonacademic careers. GPSS also is working on developing greater support for incoming international students, including possibly a hosting service and a mechanism for finding roommates. GPSS is transitioning services online, including applications for travel support.

   Ms. Harris-Tehan reported on the success of the third annual professional development conference for P&S staff. A new position dedicated to equity and inclusion has been added to the council.

V. **Unfinished Business**
   None.

VI. **New Business**
   A. **Minor in Leadership Studies [S14-1] – Bigelow**
      No discussion.

VII. **Good of the Order**
   None.

VIII. **Adjournment**
   Senator Freeman moved; Senator Sturm seconded. The meeting adjourned at 4:27 p.m.

**NEXT MEETING TUESDAY, OCTOBER 14, 2014 — 3:30-5:00 P.M., GREAT HALL, MU**

Respectfully submitted October 6, 2014,

Annemarie Butler
Faculty Senate Secretary