FDAR Summary Minutes
November 27, 2017
3:10 – 4:00 pm
107 Lab of Mechanics

Attendees:
Claire Andreasen, Vet Pathology; Carmen Bain, Sociology; Panteleimon Ekkekakis, Kinesiology; Chuck Schwab ABE; Mark Looney WLC; Annemarie Butler Philosophy & Religious Studies; Chris Seeger, Landscape Arch; Dawn Bratsch-Prince, Provost Office.
Absent: Jose Rosa, Marketing; Eliot Winer, Mechanical Engr
Replacement for Eric Weber, Mathematics - pending.

Updates

7.2.2.5.1 Unacceptable Performance of Duty – first reading at faculty senate; second reading will occur in December

FH 5.1.1.2, 5.1.1.2.1, 5.1.1.2.2
Eliot Winer – chair subcommittee to examine the changes
• Examine sections to determine which issues are resolved by edits
• Examine sections to determine what gaps/issues are still present
• Can obtain feedback by administrators, committees that have to manage these issues

Communicated update from Eliot Winer: He is gathering information and met with Dawn Bratsch-Prince to review the current action mediation process and is setting up meetings with colleges and department chairs to get their perspectives. A report will be provided at the next FDAR meeting.

The rest of the meeting was a discussion of
Increasing diversity of the faculty serving in faculty senate and executive board; and
communication led by Mark Looney

Major discussion points:
• Is there an issue with communication or process that needs to be addressed to assure that diverse views are heard and presented in faculty senate to have an inclusive representative body?
• Create a method to assure representation without overtaxing individuals that already have significant workloads.
• Finding the best way to have diverse representation:
  o some changes require governance changes of the faculty senate
  o process can be facilitated by colleges and department chairs to assure the pool of candidates for senate is diverse
• At-large representatives represent colleges and may offer options for diverse viewpoints
• College-wide presentations/communication by senate caucus members to increase communication
• For communication, there was a discussion that the role of departmental senators should be clarified to assure 2-way communication and that communication via the college caucuses is inclusive of various viewpoints and ideas.
  o Should faculty senate create an additional method to solicit ideas via a repository to review ideas submitted by any faculty member versus the more traditional path
via representatives and committees? (a bit similar to ideas generated by ITS via Techstarter)

- Have presentations at faculty senate by different stakeholders, including the Office of Diversity and Inclusion and others to communicate to the faculty senate regarding timely topics, concerns, etc.

Actions:
- The Equity, Diversity and Inclusion Committee (EDI) will examine what methods are effective at peer institutions
- An initial listening session meeting will be held with Mark Looney, Dawn Bratsch-Prince, from the Office of the Provost, and the Faculty Staff Association Council
  https://www.committees.iastate.edu/committeeinfo.php?id=162

P&T for technology transfer, patents:
  Draft for Faculty Handbook; possible working group and input/coordination with VP Research office – pending and will be organizing soon

Addendum:
The FDAR Council will meet from 2-3 p.m. in room 107 Lab of Mechanics for 2018:
  January 22
  February 26
  March 19
  April 2
  April 16