Faculty Development and Administrative Relations (FDAR) Agenda
October 26 2020
2:10 – 3:00 p.m.
Zoom

Claire Andreasen [V PTH], Jose Rosa [MKT], Eliot Winer [M E], Diane Al Shihabi [ARTID], Brian Hornbuckle [Agr], Ann Smiley [HSC], James Vary [LAS], Carmen Gomes [ME], Dan Andersen [ABE], Ralph Napolitano [MSE]
Dawn Bratsch-Prince [SVPP], Tera Jordan [SVPP]

Workgroup to Advance Faculty Scholarship in Extension and Outreach - Update by Brian Hornbuckle
First meeting will occur October 22; work will continue into next semester

Workgroup on Term Faculty Review and Advancement
Action: Workgroup examining processes of Term Advancement in departments and colleges after 1st cycle to develop recommendations

Inclusive language in the faculty handbook, origin per EDI committee, Asst Provost Tera Jordan
Gender neutral pronouns, inclusive phrases edits in Faculty Handbook
Action update: Governance Council determined not substantive and will forward to EB for Faculty Senate Consent Agenda

Faculty Handbook (FH) modification for Equity, Diversity Inclusion (EDI)
- To determine where possible EDI statement would be placed in Faculty Handbook
- Among goals are to give credit to faculty engaged in EDI efforts, advance as part of the institutional culture and everyone’s responsibility
- Feedback from colleges, FDAR members, colleagues
- Potential placement for Faculty Advancement for Tenure-track, Tenured, Term Faculty
  - General Statement that has flexibility for faculty to document in all areas of the job responsibilities and engagement beyond
  - Institutional Service – places in 1 area, but can apply to a rather broad area of activities
Action: Draft documents forwarded

Transition process for Tenure-track Faculty to Term Faculty
- Must be initiated by faculty member
- Retention issue; must be requested prior to preliminary review
- Feedback from college caucus chairs
Action: Pending Andreasen

Committee Reports

Equity, Diversity, Inclusion Committee – Chair Carmen Gomes

Facilities and Educational Resources Committee - Chair Ralph Napolitano

Faculty Senate Recognition and Development Committee- Chair Dan Anderson

Good of the Order - Other topics

Meetings

November 16
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*2020-2021 Faculty Development & Administrative Relations Council Roster*