Iowa State University is making efforts to hire high impact faculty, such as members of a national academy. Part of the rationale for pursuing such a hire is it will have a significant impact on ISU’s AAU status. In the course of discussions with the candidate, a potential hire may have a university title at their current institution that is similar to ISU, such as Distinguished Professor. Therefore, it may become critical for ISU to be able to provide the same designation. In such cases, the time of employment at ISU required for the title Distinguished Professor can be waived. Conferring the title to the new hire is still subject to review by the Distinguished Professor Nomination Review Committee.
Proposed Amendments from the Governance Council:

6.3 Distinguished, University, and Morrill Professorships
The Distinguished Professorship, University Professorship and Morrill Professorship represent the highest academic recognitions at ISU and are bestowed on faculty who have demonstrated exemplary performance in their faculty activities. They represent the very best of our faculty. These three recognitions exist to reflect the fact that faculty have multiple responsibilities and that there are different ways for a faculty member to demonstrate excellence. The differences between the Distinguished Professorship, University Professorship and Morrill Professorship are based on the nature and focus of the faculty member's accomplishments. The Distinguished Professorship is bestowed on faculty members who have outstanding accomplishments in their research and/or creative activities that have had a significant impact on their fields of expertise. The University Professorship is bestowed on faculty members who have made outstanding contributions to ISU that have significantly changed and improved ISU. The Morrill Professorship is bestowed on faculty members who have demonstrated outstanding and sustained success in teaching and learning in undergraduate, graduate and/or Extension/outreach programs. These differences are described in detail in the sections below.

Approved by Faculty Senate 3/06/01
Approved by Faculty Senate 3/27/07
Approved by Faculty Senate 11/8/11; approved by president and provost 11/17/11

6.3.1 Distinguished Professor
A Distinguished Professorship is awarded for exemplary performance in research and/or creative activities as reflected by a national or international reputation in the nominee's discipline. A Distinguished Professor above all else must have accomplishments in research, and/or creative activities that have had a significant impact on, or improved the quality of, their discipline. In addition a Distinguished Professor must have demonstrated outstanding performance in at least one other area of faculty responsibility: (1) teaching and advising, (2) extension/professional practice, or (3) institutional service.

6.3.1.1 Eligibility
Nominees should hold the rank of professor and should have served for at least five years on the Iowa State University faculty. Only if recommended by the Distinguished Professor Nomination Review Committee, the length of service could be waived for a new hire who holds a similar title at a peer-university or who is a member of one of the National Academies.